

ENERGY MANAGEMENT POLICY

The **GLOBE WILLIAMS** Group is committed to constantly improving its energy performance by implementing an Energy Management System in accordance with the requirements of the international ISO 50001:2018 standard, ensuring:

- compliance with applicable laws, regulations and other requirements relating to energy savings and energy efficiency;
- monitoring and measurement of energy consumption and identification of major energy uses;
- adoption of energy objectives and targets, planning and implementation of programmes by making the necessary information and resources available;
- the supply of energy efficient products whenever possible;

This policy statement is available to all company employees and all stakeholders and is revised and updated whenever required in accordance with the prevailing circumstances.

Athens, 1.7.2023

Management